



**Country:** Jordan

**Sector:** Road transport

**Date of document:** 10/4/2012

**Topic:** Providing Union with workers and training

**Agreement type:** Collective Agreement

**Number of beneficiaries:** 20 workers



The project is cofunded by the European Union and ITUC

A project implemented by



## **Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996**

**First party:** General Union of workers in land transport and mechanics in Jordan - Amman /Tel 4765830 .

**Represented by:** the President of the General Union Mahmoud Maaita .

**Second Party:** Albarq taxi is registered under the number 200019785, telephone 4641299.

**The two Parties are keen to maintain and strengthen cooperation between them in order to achieve the public interest and in order to consolidate the working relations between the two teams to serve and reflect on the members of the first team working for the second party**

**And to maintain the wheel of production and continuity of work of the second group and since the union is the legal and regulatory cover for workers in the transport sector and responsible to all official bodies for the workers and keen to provide the conditions suitable for their work, This agreement has been signed to show the duties of each team to achieve its objectives as follows:**

1. The preamble of this agreement is considered as an integral part and read with it as one part.
2. The second party is committed to signing the unified labor contract for drivers of public transport in the Kingdom with drivers who work or will work according to the model adopted by the official authorities

supervising the public transport sector The first party is committed to providing approved contract forms for the second team and the second team is committed to providing the first team with a copy of each contract signed and the driver will keep a copy of the contract signed with him.

3. The driver of the Second Party shall, prior to the adoption of this Collective Agreement and the Standard Contract, retain all his labor rights and privileges, unless the Standard Labor Contract or this Agreement shall have better rights and privileges and shall also be excluded from the period of experience contained in the Labor Law and the Standard Labor Contract.

4. The two parties agreed to coordinate with each other to use the first parties to secure the necessary number of drivers to work for the second party, according to a specific mechanism, including the announcement of job opportunities and the terms of the job required and the signing by the driver of the work instructions issued by the second parties.

5. The second party is committed to providing privileges and incentives to employees and workers , according to the company's potential.

6. The two parties agreed that no driver should be operated unless he is regular in a cultural and traffic awareness course in the first party in the implementation of the Prime Minister's directives to focus on traffic awareness to reduce accidents on roads and obtain a certificate from the Institute of the first team in this regard.

7. The second group agrees to transfer the annual contributions of its staff to the first group.

8. The second party agrees to provide the first party with a copy of any actions taken against any worker, whether a warning or dismissal.

9. Considering the role played by the Al-Hussein Labor Institute for Awareness and Traffic Culture in spreading traffic awareness among the drivers sectors, which is a translation of the directives of His Majesty King Abdullah II Bin Al Hussein And its focus on the axis of traffic safety, the second group agreed to provide annual support of not less than 500 dinars for the purpose of supporting the programs and activities of the Hussein Institute of Labor Awareness and traffic culture will be deducted from the tax for being donations.

10. The provisions of this Agreement shall enter into force on the date of signature by the two Parties, each of which shall keep a copy identical to the other and a copy thereof shall be deposited with the Ministry of Labor.

12. This Agreement shall consist of an Introduction and twelve Articles.

\* Edit on 10-4-2012

**First party: General Union of workers in land transport and mechanics in Jordan - Amman /Tel 4765830 .**

**Second Party: General Union of Construction Workers in Jordan.**